Joan Liebler, Charles McConnell

Introduction to Health Care Management Sharon B. Buchbinder, Nancy H. Shanks, 2011-07-19 Introduction to Health Care Management is a concise, reader-friendly, introductory healthcare management book that covers a wide variety of healthcare settings, from hospitals to nursing homes and clinics. Filled with examples to engage the reader's imagination, the important issues in healthcare management, such as ethics, cost management, strategic planning and marketing, information technology, and human resources, are all thoroughly covered. Guidelines and rubrics along with numerous case studies make this text both student-friendly and teacher friendly. It is the perfect resource for students of healthcare management, nursing, allied health, business administration, pharmacy, occupational therapy, public administration, and public health. "Drs. Buchbinder and Shanks have done a masterful job in selecting topics and authors and putting them together in a meaningful and coherent manner. Each chapter of the book is designed to give the student the core content that must become part of the repertoire of each and every healthcare manager, whether entry level or senior executive. Each of the chapters and accompanying cases serve to bring to life what it means to be a truly competent healthcare manager." -Leonard H. Friedman, PhD, MPA, MPH, Professor, Dept of Health Services Management and Leadership, and Director of the Master of Health Services Administration program, George Washington University, School of Public Health and Health Services "I am very happy with Health Care Management and will be adopting it for a new course that I will be teaching. This is probably the best management text I have seen so far. I was thrilled to receive it." —Sally K. Fauchald, PhD, RN, Assistant Professor of Nursing, The College of St. Scholastica "A solid text that covers a wide range of management topics." —Michael H. Sullivan, Director HCA Program, Methodist University, Fayetteville, North Carolina

Introduction to Health Care Management Sharon B. Buchbinder, Nancy H. Shanks, Bobbie J Kite, 2019-10-15 Introduction to Health Care Management, Fourth Edition is a concise, reader-friendly, introductory healthcare management text that covers a wide variety of healthcare settings, from hospitals to nursing homes and clinics. Filled with examples to engage the reader's imagination, the important issues in healthcare management, such as ethics, cost management, strategic planning and marketing, information technology, and human resources, are all thoroughly covered. Guidelines and rubrics along with numerous case studies make this text both student-friendly and teacher-friendly. It is the perfect resource for students of healthcare management, nursing, allied health, business administration, pharmacy, occupational therapy, public

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Introduction to Health Care Management Buchbinder,2016-03-28 This concise, reader-friendly, introductory healthcare management text covers a wide variety of healthcare settings, from hospitals to nursing homes and clinics. Filled with examples to engage the reader's imagination, the important issues in healthcare management, such as ethics, cost management, strategic planning and marketing, information technology, and human resources, are all thoroughly covered.

Career Opportunities in Health Care Management Sharon Buchbinder, Jon Thompson, 2010-10-22 Career Opportunities in Healthcare Management is a concise, reader-friendly, introductory healthcare management book that covers a wide variety of career opportunities in a broad range of direct healthcare settings--such as hospitals, physician practices, nursing homes, and clinics--and non-direct health care settings, such as associations, managed care and health insurance companies, consulting firms, and medical supplier firms. Filled with first person accounts from health care managers working in the field, these profiles will engage the reader's imagination, inform them of key issues associated with these important roles, as well as what makes these health care managers happy and eager to go to work in the morning. Beginning with an individualized 'Health Care Management Talent Quotient Quiz' and ending with a guide to finding a job in healthcare management, this hands on student-friendly and teacher-friendly text is the perfect resource for students of healthcare management, nursing, allied health, business administration, pharmacy, occupational therapy, public administration, and public health. Features: • The experienced authors use an active voice to grab the reader's attention. • An individualized Health Care Management Talent Quotient Quiz to assess each student's baseline aptitude and identify skills gaps that need to be addressed. • Over forty lively, first person profiles of health care managers working in the field covering everything from educational background and how they first became aware of health care management, through advice to future health care managers. • Detailed appendices that include: resources for learning more about health care management; sample programs of study; job hunting advice; frequently used terms in advertisements, sample position descriptions, do's and don'ts of interviewing, and a sample cover letter and resume.

Cases in Health Care Management Sharon B. Buchbinder, Nancy H. Shanks, Dale Buchbinder, Bobbie J. Kite, 2022-07-25 The new Second Edition of Cases in Health Care Management is a collection of over 100 new and cutting-edge case studies designed to help illustrate the challenges related to managing the health care services. Organized into nine content areas, from Leadership, Management, and Quality/Patient Safety; to Health Disparities and Cultural Competence, Ethics, and more, these realistic scenarios span the full spectrum of issues that can arise in a variety of health care services settings. Appropriate for all levels of higher education, this text engages students in active learning through lively writing and storytelling techniques that pull them into the story while giving them fresh, provocative real-world scenarios to analyze and critique. Furthermore, the authors have incorporated diversity, equity, and inclusion (DEI) and cultural competency

throughout to encourage greater cultural awareness, sensitivity, and fairness. Key features: more than one hundred new cutting-edge cases written by experts in the field, new matrix (Appendix B) highlights topic areas related to each case and helps instructors assess the suitability of each case for different student audiences (community college, undergraduate, or graduate students), discussion questions and additional resources for students are provided for each case. Case study guidelines and instructions, with rubrics for evaluation of student performance are provided in Appendix A. Instructors' case study guides to facilitate class and online discussions are part of the instructor resources-available to qualified instructors-

Foundations of Health Care Management Bernard J. Healey, Marc C. Marchese, 2012-08-09 Foundations of Health Care Management Leaders and managers throughout the health care system are facing ever more challenging changes in the way care is delivered, paid for, and evaluated. Foundations of Health Care Management: Principles and Methods offers an innovative, concise, reader-friendly introduction to health care management and administration. It addresses the need for new skills in managers of health care facilities and for those planning to enter health care management positions. The book covers such critical topics as leadership training, change management, conflict management techniques, culture building, quality improvement, and communications skills, as well as collaboration in the improvement of population health. Foundations of Health Care Management also concentrates on innovations and describes steps in the transition to more decentralized and creative approaches to the management of health care facilities. The book covers physician management from the physician's viewpoint, a valuable perspective for health care managers. The book serves important dual purposes for faculty and students by providing both insights into the health care field as well as foundational content on essential management and leadership competencies. A full set of support materials is available for instructors at the book's companion Web site.

101 Careers in Healthcare Management Leonard H. Friedman, Anthony R. Kovner, PhD, 2012-11-20 Print+CourseSmart Finding What Works in Health Care Institute of Medicine, Board on Health Care Services, Committee on Standards for Systematic Reviews of Comparative Effectiveness Research, 2011-07-20 Healthcare decision makers in search of reliable information that compares health interventions increasingly turn to systematic reviews for the best summary of the evidence. Systematic reviews identify, select, assess, and synthesize the findings of similar but separate studies, and can help clarify what is known and not known about the potential benefits and harms of drugs, devices, and other healthcare services. Systematic reviews can be helpful for clinicians who want to integrate research findings into their daily practices, for patients to make well-informed choices about their own care, for professional medical societies and other organizations that develop clinical practice guidelines. Too often systematic reviews are of uncertain or poor quality. There are no universally accepted standards for developing systematic reviews leading to variability in how conflicts of interest and biases are handled, how evidence is appraised, and the overall scientific rigor of the process. In Finding What Works in Health Care the

Institute of Medicine (IOM) recommends 21 standards for developing high-quality systematic reviews of comparative effectiveness research. The standards address the entire systematic review process from the initial steps of formulating the topic and building the review team to producing a detailed final report that synthesizes what the evidence shows and where knowledge gaps remain. Finding What Works in Health Care also proposes a framework for improving the quality of the science underpinning systematic reviews. This book will serve as a vital resource for both sponsors and producers of systematic reviews of comparative effectiveness research.

Management of Healthcare Organizations Peter Olden, 2019 Management of Healthcare Organizations: An Introduction provides an integrated, practical approach to management that is applicable to all kinds of healthcare organizations. The book prepares future managers and leaders to assess situations and develop solutions with confidence. -- Publisher's website.

Health Care Operations Management James R. Langabeer II, Jeffrey Helton, 2020-02-10 Operations management is increasingly a critical skill needed in today's health care leader. Managing your organization's complex interdisciplinary processes, labor and asset productivity, and operational performance involves quantitative and qualitative skills. Covering a range of topics from quality management to data analyses, Health Care Operations Management: A Systems Approach clearly explains the important concepts and skills necessary to lead a modern health care organization. Logically organized in four parts, Health Care Operations Management: A Systems Approach looks at operations, systems and financial management; methods for improving operations; analytical tools and technology; and health care supply chain. Thoroughly revised, the new Third Edition offers new content on health plan operations, use of information technology in operations management, and analytics – topics often overlooked in most health care operational management texts.

Human Resource Management in Health Care L. Fleming Fallon Jr., Charles R. McConnell, 2013-08-16 This book introduces human resources to practitioners and students in all disciplines related to health care and health service. It covers important topics such as recruitment, training, termination, legal issues, labor unions, and more. Each chapter is introduced by a case study related to the material that follows and is resolved at the conclusion of each chapter along with expert commentary and practical suggestions that can be used in the real world. Many examples and a number of sample forms and documents are included. This edition has been re-organized to reflect a better chapter flow and organization, and offers: all data updated throughout; a new section on health care legislation; a new section in each chapter, Customer Service Box, that emphasizes the importance of customer service in the context of the material presented in the chapter; and completely revised instructor ancillary material. --

Health Care Administration Lawrence F. Wolper,2004 Health Care Administration continues to be the definitive guide to contemporary health administration and is a must-have reference for students and professionals. This classic text provides

comprehensive coverage of detailed functional, technical, and organizational matters.

Organizational Behavior in Health Care Nancy Borkowski,2011 Organizational Behavior in Health Care was written to assist those who are on the frontline of the industry everyday—healthcare managers who must motivate and lead very diverse populations in a constantly changing environment. Designed for graduate-level study, this book introduces the reader to the behavioral science literature relevant to the study of individual and group behavior, specifically in healthcare organizational settings. Using an applied focus, it provides a clear and concise overview of the essential topics in organizational behavior from the healthcare manager's perspective. Organizational Behavior in Health Care examines the many aspects of organizational behavior, such as individuals' perceptions and attitudes, diversity, communication, motivation, leadership, power, stress, conflict management, negotiation models, group dynamics, team building, and managing organizational change. Each chapter contains learning objectives, summaries, case studies or other types of activities, such as, self-assessment exercises or evaluation.

Health Care Information Systems Karen A. Wager, Frances W. Lee, John P. Glaser, 2017-02-08 BESTSELLING GUIDE, UPDATED WITH A NEW INFORMATION FOR TODAY'S HEALTH CARE ENVIRONMENT Health Care Information Systems is the newest version of the acclaimed text that offers the fundamental knowledge and tools needed to manage information and information resources effectively within a wide variety of health care organizations. It reviews the major environmental forces that shape the national health information landscape and offers guidance on the implementation, evaluation, and management of health care information systems. It also reviews relevant laws, regulations, and standards and explores the most pressing issues pertinent to senior level managers. It covers: Proven strategies for successfully acquiring and implementing health information systems. Efficient methods for assessing the value of a system. Changes in payment reform initiatives. New information on the role of information systems in managing in population health. A wealth of updated case studies of organizations experiencing management-related system challenges.

Sustainability Rao Y. Surampalli, Tian C. Zhang, Manish Kumar Goyal, Satinder K. Brar, R. D. Tyagi, 2020-03-19 A comprehensive resource to sustainability and its application to the environmental, industrial, agricultural and food security sectors Sustainability fills a gap in the literature in order to provide an important guide to the fundamental knowledge and practical applications of sustainability in a wide variety of areas. The authors – noted experts who represent a number of sustainability fields – bring together in one comprehensive volume the broad range of topics including basic concepts, impact assessment, environmental and the socio-economic aspects of sustainability. In addition, the book covers applications of sustainability in environmental, industrial, agricultural and food security, as well as carbon cycle and infrastructural aspects. Sustainability addresses the challenges the global community is facing due to population growth, depletion of non-renewable resources of energy, environmental degradation, poverty, excessive generation of wastes and more. Throughout the book the

authors discuss the economics, ecological, social, technological and systems perspectives of sustainability. This important resource: • Explores the fundamentals as well as the key concepts of sustainability; • Covers basic concepts, impact assessment, environmental and socio-economic aspects, applications of sustainability in environmental, industrial, agricultural and food security, carbon cycle and infrastructural aspects; • Argues the essentiality of sustainability in ensuring the propitious future of earth systems; and • Authored by experts from a range of various fields related to sustainability. Written for researchers and scientists, students and academics, Sustainability: Fundamentals and Applications is a comprehensive book that covers the basic knowledge of the topic combined with practical applications.

Legal Essentials of Health Care Administration George D. Pozgar, 2009-10-06 Using the same approach, this text provides a distillation of the widely popular Legal Aspects of Health Care Administration. It presents an overview of health law topics in an interesting and understandable format, leading the reader through the complicated maze of the legal system. The topics presented in this book create a strong foundation in health law. This book is a sound reference for those who wish to become more informed about how the law, ethics, and health care intersect. Features: A historical perspective on the development of hospitals, illustrating both their progress and failures through the centuries. Actual court cases, state and federal statutes, and common-law principles are examined. A broad discussion of the legal system, including the sources of law and government organization. A basic review of tort law, criminal issues, contracts, civil procedure and trial practice, and a wide range of real life legal and ethical dilemmas that caregivers have faced as they wound their way through the courts. An overview of various ways to improve the quality and delivery of health care.

Leading Systems Change in Public Health Kristina Y. Risley, DrPH, CPCC, Christina R. Welter, DrPH, MPH, Grace Castillo, MPH, Brian C. Castrucci, DrPH, MA, 2021-12-04 "The authors bring a passion for social justice, equity, and inclusivity to the dialogue about changing the unjust systems that create disparate population health outcomes." ©Doody's Review Service, 2022, Suzan C Ulrich, Dr.PH, MSN, MN, RN, CNM, FACNM (Resurrection University) Leading Systems Change in Public Health: A Field Guide for Practitioners is the first resource written by public health professionals for public health professionals on how to improve public health by utilizing a systems change lens. Edited by leaders from the de Beaumont Foundation and the University of Illinois Chicago School of Public Health with chapters written by a diverse array of public health leaders, the book provides an evidence-based framework with practical strategies, processes, and tools for enacting meaningful change. Complete with engaging stories and tips to illustrate concepts in action, this book is the essential guide for current and future public health leaders working within and across individual, interpersonal, organizational, cross-sector, and community levels. The book addresses subjects such as change leadership, health equity, racial justice, power sharing, and readiness for change. It addresses best practices for enacting change at different levels, including at the personal, interpersonal, organizational, and team or cross-sector level, while describing the factors, the processes, skills, and tools

required for leading complex change. It not only covers the process of leading systems change but also the importance of community organizing and coalition building, identifying a shared understanding of the problem, how to leverage the lessons of implementation science, and how to understand the relationship between sustainability and public health. Practical examples and stories highlight challenges and opportunities, systems change in action, and the importance of crisis leadership – including lessons learned from the COVID-19 pandemic. Key Features: Enables practitioners to improve public health by utilizing a systems change approach Applies systems change strategies to help discover solutions for improved community health equity and racial justice Integrates practical public health examples and stories from innovative leaders in the field Includes tools for how to implement internal processes that generate creative and effective system change leadership

Management Principles for Health Professionals Joan Liebler, Charles McConnell, 2012 Management Principles for Health Professionals is a practical guide for new or future practicing healthcare managers. The customary activities of the manager—planning, organizing, decision making, staffing, motivating, and budgeting—are succinctly defined, explained, and presented with detailed examples drawn from a variety of health care settings. Students will learn proven management concepts, techniques, models, and tools for managing individuals or teams with skill and ease. The Sixth Edition is loaded with all-new examples from real-world healthcare settings and covers many current topics such as: ? Emerging implications of the Patient Protection and Affordable Care Act of 2010. ? A template to track the areas of impact of this major law is presented; this enables a manager to identify the topics to monitor and to prepare responses to changes as they unfold. ? Developments concerning electronic health record initiatives ? Adapting and revitalizing one's career; ? Information concerning various staffing alternatives such as outsourcing and telecommuting, and updates the material concerning job descriptions and their application. New material has been added in the section on consultant's contracts and reports. ? Patient privacy and the detection and prevention of medical identity theft, and much more.

Managing Health Organizations for Quality and Performance L. Fleming Fallon (Jr.),2013

New Leadership for Today's Health Care Professionals Louis G. Rubino, Salvador J. Esparza, Yolanda Chassiakos, 2018-12-05 New Leadership for Today's Health Care Professionals: Cases and Concepts, Second Edition explores various components of the health care system and how leaders should respond in these arenas. The Second Edition is a thorough revision that offers a comprehensive view of the leadership competencies necessary to be successful in today's healthcare industry. Each chapter is written by a leader in the healthcare industry under the guidance of the editors who have many years' experience in academia.

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